



Mareeba State High School

ANNUAL REPORT

2018

Queensland State School Reporting

Every student succeeding

State Schools Strategy
Department of Education



Queensland
Government

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From the Principal

School overview

At Mareeba State High School we are proud of our academic record, quality teaching, creative arts, sporting excellence, and our rich cultural diversity. Students have the best education opportunity to excel – whether they seek an academic pathway or want to develop a trade we provide a personalised, caring approach to assist all students and their families. Our award-winning school is set in a safe, picturesque, rural setting with modern facilities to accommodate 800 students. The size of the school means we can provide a wide range of learning opportunities without compromising on quality and care. In addition to our robust numeracy and literacy programs we also offer subjects such as: • Gifted and Talented program including individual mentoring • Instrumental Music • Arts Excellence • Sporting Excellence • Student leadership • Agribusiness and Engineering Underlying the success of our programs is our commitment to higher expectations and continuous improvement. This success is evidenced through our recent improved NAPLAN scores; 95 per cent of students wanting to pursue a university pathway securing a placement and over 85 per cent of our Overall Placement (OP) students receiving scores between 1-15.

We also work closely with local industry to foster positive, productive relationships for our school-based trainees and apprentices. Additionally our teachers regularly undergo professional development and are frequent award winners for excellence in education. We really do live our school vision of 'Building a better future together' – which can only be achieved through our positive relationships with the community, teachers, business, parents and students. Our school motto "Non nobis solum" means not for oneself alone and reflects the high value we place on community and school service. In short we are very proud of the opportunities Mareeba State High School provides to assist students excel in their chosen pathway.

Mareeba SHS actively promotes our school values of ROLS throughout the school. The four areas: We are Respectful, Organised, Learners, Safe. These values form the core of our Responsible Behaviour Plan and are actively used in our Positive Behaviour for Learning plans.

School progress towards its goals in 2018

In 2018, Mareeba SHS focussed on 4 key areas for improvement. These areas are listed below with some of the significant achievements included under the priority headings. They were:

Positive Behaviour for Learning (PBL)

- Continuation of the ROLStar positive rewards system
- Tracking of student behaviour
 - Reduction in student behaviour referrals and suspensions in 2018 compared to 2017 by 40%

Essential Classroom Practices (ECP)

- Continued focus of professional development for staff around essential classroom practices. This includes the following modules:
 - Classroom expectations
 - Classroom procedures and routines
 - Encouraging expected behaviours
 - Discouraging inappropriate behaviours
 - Active supervision
 - Opportunities to respond
 - Activity sequencing and choice
 - Task difficulty

Curriculum

- Refinement of the whole of school curriculum plan for Australian Curriculum and SATE introduction

Community

- Community feedback sessions established to provide data to school leaders
- Reconciliation Plan development progressed

Future outlook

The school continues with 4 focus areas in 2019. They are:

- Positive Behaviours for Learning and Essential Classroom Practices
- Curriculum
- Community Engagement
- Professional Wellbeing

Targets for the school are:

- Attendance 90% overall
- Academic Achievement overall 85% A – C
- Behaviours reduced by 10%

Our school at a glance

School profile

Coeducational or single sex	Coeducational
Independent public school	No
Year levels offered in 2018	Year 7 - Year 12

Student enrolments

Table 1: Student enrolments at this school

Enrolment category	2016	2017	2018
Total	726	711	730
Girls	354	329	337
Boys	372	382	393
Indigenous	178	187	192
Enrolment continuity (Feb. – Nov.)	89%	89%	89%

Notes:

1. Student counts are based on the Census (August) enrolment collection.
2. Indigenous refers to Aboriginal and Torres Strait Islander people of Australia.
3. [pre-Prep](#) is a kindergarten program for Aboriginal and Torres Strait Islander children, living in 35 Aboriginal and Torres Strait Islander communities, in the year before school.

Characteristics of the student body

Overview

The school draws students from wide area of the Northern Tablelands including Mt Molloy, Bibbohra, Mutchilba, Dimbulah, Walkamin and Tolga. There are a range of socio-economic backgrounds which reflect the employment opportunities in the local area. Approximately 28% of the student population identify as indigenous.

Average class sizes

Table 2: Average class size information for each phase of schooling

Phase of schooling	2016	2017	2018
Prep – Year 3			
Year 4 – Year 6			
Year 7 – Year 10	22	22	24
Year 11 – Year 12	18	18	18

Note:

The [class size](#) targets for composite classes are informed by the relevant year level target. Where composite classes exist across cohorts (e.g. year 3/4) the class size targets would be the lower cohort target.

Curriculum delivery

Our approach to curriculum delivery

- Gifted and Talented Program – HATS (Highly Able and Talented Students) provides accelerated learning opportunities such as early University studies
- Comprehensive Arts program with community links - Instrumental Music tuition, Dance, Drama, Film, Television and New Media and Visual Art
- Multi-Learning Centre for students with disabilities offering inclusive programs across the school
- Specialist outdoor education programs are a feature of both junior and senior health and physical education classes
- Rugby League Engagement Program with local club
- A flexible timetable allows students to participate in Apprenticeships/Traineeships, TAFE, Agricultural College and complete Year 11&12 concurrently.
- Agribusiness gateway school
- Specialist Engineering and Rural Operations courses offered through the Trade Training Centre

Co-curricular activities

- Student Council
- Interact club
- Camps and Outdoor Education
- A comprehensive Student Leadership Program
- Reader's Cup
- Chess Club
- Page Turners Club – Library
- Brain Bee Competition
- Annual School Play/Musical
- Arts Excellence Program
- Drone Club

How information and communication technologies are used to assist learning

Digital literacy is vital for students to become confident, creative and productive in a digital world. To create a balance between current effective pedagogies and transformational pedagogies the following strategies are outlined:

- The school has wireless access across the site. There are 5 computer classrooms and 8 department sets of mobile laptop trolleys available for student use. There are interactive whiteboards available in most teaching blocks. All students in Year 12 have access to a laptop with 3G internet access for use at school and at home.
- Electronic curriculum resources are stored centrally on a student accessible hard drive within the school. The plan over time is to move this to an online environment.
- Teachers integrate ICT into learning and teaching
- Introduction to Robotics

Social climate

Overview

Mareeba State High School is a PBL (Positive Behaviours for Learning) School. This System is built around the school four values:

- Respect
- Organisation
- Learning
- Safety

Students are primarily supported by their CARE teachers, Classroom teachers, Year Level Coordinators & Teacher Aides. Student Services provide a more specialised level of support including Guidance Officer, School-based Youth Health Nurse, Community Education Counsellor, Youth Worker, School-based Police Officer, Work placement AO, Behaviour Support Teacher, Head of Junior Secondary and Head of Senior Secondary. The Heads of Department, Deputy Principals, and Principal also have the support of students and staff number one priority. There are numerous support programs targeting various individual and group student needs. The Student Organiser and website, contains policies & procedures that advise students about how to respond in various situations e.g. 'Anti-Bullying Policy'.

Additional opportunities are provided to Indigenous families to develop a Reconciliation Plan in collaboration with the school. This is an ongoing process.

Parent, student and staff satisfaction

Tables 3–5 show selected items from the Parent/Caregiver, Student and Staff School Opinion Surveys.

Table 3: Parent opinion survey

Percentage of parents/caregivers who agree# that:	2016	2017	2018
• their child is getting a good education at school (S2016)	90%	86%	88%
• this is a good school (S2035)	88%	83%	84%
• their child likes being at this school* (S2001)	80%	89%	82%
• their child feels safe at this school* (S2002)	82%	74%	85%
• their child's learning needs are being met at this school* (S2003)	71%	80%	82%
• their child is making good progress at this school* (S2004)	82%	86%	82%
• teachers at this school expect their child to do his or her best* (S2005)	90%	88%	85%
• teachers at this school provide their child with useful feedback about his or her school work* (S2006)	84%	76%	82%
• teachers at this school motivate their child to learn* (S2007)	76%	77%	79%
• teachers at this school treat students fairly* (S2008)	75%	73%	66%
• they can talk to their child's teachers about their concerns* (S2009)	86%	86%	79%

Percentage of parents/caregivers who agree# that:	2016	2017	2018
• this school works with them to support their child's learning* (S2010)	85%	79%	70%
• this school takes parents' opinions seriously* (S2011)	75%	72%	63%
• student behaviour is well managed at this school* (S2012)	65%	56%	56%
• this school looks for ways to improve* (S2013)	89%	88%	81%
• this school is well maintained* (S2014)	98%	94%	91%

* Nationally agreed student and parent/caregiver items.

'Agree' represents the percentage of respondents who Somewhat Agree, Agree or Strongly Agree with the statement.

DW = Data withheld to ensure confidentiality.

Table 4: Student opinion survey

Percentage of students who agree# that:	2016	2017	2018
• they are getting a good education at school (S2048)	96%	94%	88%
• they like being at their school* (S2036)	88%	85%	82%
• they feel safe at their school* (S2037)	86%	87%	86%
• their teachers motivate them to learn* (S2038)	83%	87%	82%
• their teachers expect them to do their best* (S2039)	98%	96%	92%
• their teachers provide them with useful feedback about their school work* (S2040)	86%	83%	74%
• teachers treat students fairly at their school* (S2041)	70%	64%	49%
• they can talk to their teachers about their concerns* (S2042)	70%	65%	57%
• their school takes students' opinions seriously* (S2043)	71%	67%	55%
• student behaviour is well managed at their school* (S2044)	65%	57%	48%
• their school looks for ways to improve* (S2045)	86%	88%	84%
• their school is well maintained* (S2046)	73%	78%	70%
• their school gives them opportunities to do interesting things* (S2047)	94%	91%	92%

* Nationally agreed student and parent/caregiver items.

'Agree' represents the percentage of respondents who Somewhat Agree, Agree or Strongly Agree with the statement.

DW = Data withheld to ensure confidentiality.

Table 5: Staff opinion survey

Percentage of school staff who agree# that:	2016	2017	2018
• they enjoy working at their school (S2069)	94%	91%	91%
• they feel that their school is a safe place in which to work (S2070)	91%	84%	89%
• they receive useful feedback about their work at their school (S2071)	80%	84%	82%
• they feel confident embedding Aboriginal and Torres Strait Islander perspectives across the learning areas (S2114)	84%	78%	85%
• students are encouraged to do their best at their school (S2072)	97%	94%	91%
• students are treated fairly at their school (S2073)	89%	81%	78%
• student behaviour is well managed at their school (S2074)	78%	61%	62%
• staff are well supported at their school (S2075)	81%	82%	75%
• their school takes staff opinions seriously (S2076)	85%	83%	76%

Percentage of school staff who agree# that:	2016	2017	2018
• their school looks for ways to improve (S2077)	95%	91%	89%
• their school is well maintained (S2078)	88%	90%	88%
• their school gives them opportunities to do interesting things (S2079)	94%	95%	84%

* Nationally agreed student and parent/caregiver items.

'Agree' represents the percentage of respondents who Somewhat Agree, Agree or Strongly Agree with the statement.

DW = Data withheld to ensure confidentiality.

Parent and community engagement

Parents are always welcome to be involved in their child's education. Aside from participation through P&C and ongoing two-way communication through the parentnet email list, the school hosts a number of events that give parents the chance to be involved in the education of their children. The school also has two parent teacher interview evenings in terms 2 and 3 along with a number of evenings regarding the selection of subjects for future years. Additional sessions have been coordinated to assist with the implementation of the new Senior System for year 11's in 2019.

Student Education and Training (SET) planning is conducted in consultation with each Year 10 student's parents. Throughout Years 11 and 12 students progress toward meeting their SET plan is monitored and reviewed. The school also provides workshops for parents to assist them with various aspects of parenting adolescents. A number of parents volunteer at tuckshop, library and in classes. The school has used Parent Learning Walks to encourage engagement of the community into the school environment. There has also been community forums with Indigenous families to work on the development of a Reconciliation Action Plan

The school uses the Nationally Consistent Collection of Data tool to cater for students needs in consultation with the Parents/Caregivers of each child. There is a Teacher Aide employed to work with our students in care.

Respectful relationships education programs

The school has developed and implemented programs that focus on appropriate, respectful, equitable and healthy relationships.

This includes:

- "Walk Away, Chill Out" program
- Positive Behaviours for Learning – Value of the week lessons
- Health Relationships sessions – Tablelands Sexual Health
- "Dr Bestmann Week" – Mental Health Awareness
- Kelly's Week – Domestic Violence
- Classroom curriculum presentations in Health and Physical Education Classes
- Good Start program
- Black Chicks Talking
- Brother Yarning
- Deadly Choices
- Anger Replacement Training
- ARTIE program in partnership with the Former Origin Greats
- Parent Walks – encouraging families to participate in the school

School disciplinary absences

Table 6: Count of incidents for students recommended for school disciplinary absences at this school

Type of school disciplinary absence	2016	2017	2018
Short suspensions – 1 to 10 days	307	348	197
Long suspensions – 11 to 20 days	10	14	12
Exclusions	5	2	4
Cancellations of enrolment	2	3	1

Note:

School disciplinary absences (SDAs) are absences enforced by a school for student conduct that is prejudicial to the good order and management of the school.

Environmental footprint

Reducing this school's environmental footprint

The use of the oval irrigation the drip irrigation system in garden beds allows for improved water usage. With the year having no wet season, the water usage was higher than in previous years. The solar panels generate 0.5% of the school's total electricity.

Table 7: Environmental footprint indicators for this school

Utility category	2015–2016	2016–2017	2017–2018
Electricity (kWh)	549,112	526,896	502,847
Water (kL)	53,426	32,045	9,549

Note:

Consumption data is compiled from sources including ERM, Ergon reports and utilities data entered into OneSchool* by schools. The data provides an indication of the consumption trend in each of the utility categories which impact on this school's environmental footprint.

*OneSchool is the department's comprehensive software suite that schools use to run safe, secure, sustainable and consistent reporting and administrative processes.

School funding

School income broken down by funding source

School income, reported by financial year accounting cycle using standardized national methodologies and broken down by funding source is available via the [My School](#) website at.

How to access our income details

1. Click on the *My School* link <http://www.myschool.edu.au/>.
2. Enter the school name or suburb of the school you wish to search.

The screenshot shows the search interface on the My School website. At the top, there are two buttons: 'Find a school' and 'Search website'. Below these is a search bar with the placeholder text 'Search by school name or suburb' and a 'Go' button. Underneath the search bar are three dropdown menus: 'School sector', 'School type', and 'State'.

3. Click on 'View School Profile' of the appropriate school to access the school's profile.

A rectangular button with the text 'View School Profile' inside.

4. Click on 'Finances' and select the appropriate year to view the school financial information.



Note:

If you are unable to access the internet, please contact the school for a hard copy of the school's financial information.

Our staff profile

Workforce composition

Staff composition, including Indigenous staff

Table 8: Workforce composition for this school

Description	Teaching staff*	Non-teaching staff	Indigenous** staff
Headcounts	69	45	8
Full-time equivalents	65	33	7

*Teaching staff includes School Leaders.

** *Indigenous* refers to Aboriginal and Torres Strait Islander people of Australia.

Qualification of all teachers

Table 9: Teacher qualifications for classroom teachers and school leaders at this school

Highest level of qualification	Number of qualifications
Doctorate	0
Masters	3
Graduate Diploma etc.*	21
Bachelor degree	40
Diploma	5
Certificate	0

*Graduate Diploma etc. includes Graduate Diploma, Bachelor Honours Degree, and Graduate Certificate.

Professional development

Expenditure on and teacher participation in professional development

The total funds expended on teacher professional development in 2018 were \$32 130

The major professional development initiatives are as follows:

- Staff training for Essential Classroom Practices and Positive Behaviour for Learning
- Considered conversations training – Allan Parker
- QCAA training on the new system
- Cultural training for staff

The proportion of the teaching staff involved in professional development activities during 2018 was 100%

Staff attendance and retention

Staff attendance

Table 10: Average staff attendance for this school as percentages

Description	2016	2017	2018
Staff attendance for permanent and temporary staff and school leaders.	96%	96%	95%

Proportion of staff retained from the previous school year

From the end of the previous school year, 94% of staff were retained by the school for the entire 2018.

Performance of our students

Key student outcomes

Student attendance

The overall student attendance rate in 2018 for all Queensland state Secondary schools was 89%.

Tables 11–12 show attendance rates at this school as percentages.

Table 11: Overall student attendance at this school

Description	2016	2017	2018
Overall attendance rate* for students at this school	82%	84%	87%
Attendance rate for Indigenous** students at this school	71%	71%	79%

* Student attendance rate = the total of full-days and part-days that students attended divided by the total of all possible days for students to attend (expressed as a percentage).

** *Indigenous* refers to Aboriginal and Torres Strait Islander people of Australia.

Table 12: Average student attendance rates for each year level at this school

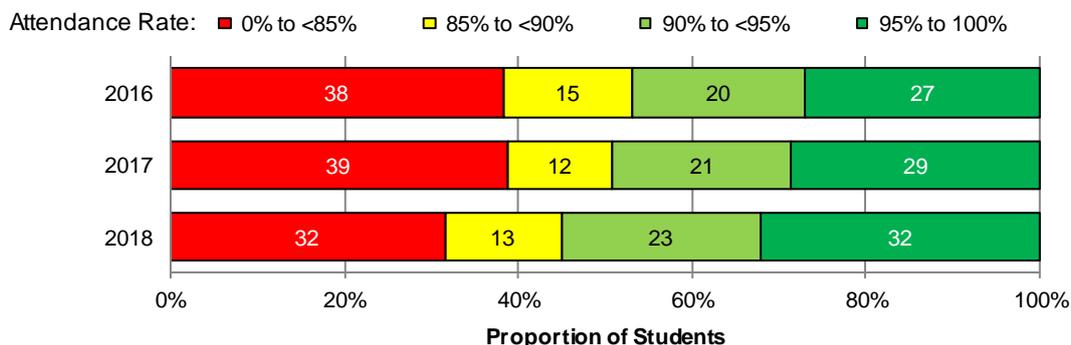
Year level	2016	2017	2018
Year 7	85%	89%	91%
Year 8	84%	84%	87%
Year 9	83%	83%	86%
Year 10	81%	82%	86%
Year 11	81%	83%	86%
Year 12	80%	84%	86%

Notes:

1. Attendance rates effectively count attendance for every student for every day of attendance in Semester 1.
2. Student attendance rate = the total of full-days and part-days that students attended divided by the total of all possible days for students to attend (expressed as a percentage).
3. DW = Data withheld to ensure confidentiality.

Student attendance distribution

Graph 1: Proportion of students by attendance rate



Description of how this school manages non-attendance

Queensland state schools manage non-attendance in line with the Queensland Department of Education procedures: [Managing Student Absences and Enforcing Enrolment and Attendance at State Schools](#); and [Roll Marking in State Schools](#), which outline processes for managing and recording student attendance and absenteeism.

Roll marking in every lesson using One School database providing a higher accountability around attendance and fractional truancy. Inconsistencies in roll marking are checked by office staff and report back to Teachers to complete roll marking. Extended absences are managed through exemptions for a set period of time. Parents are engaged in the process through home visits, phone calls, parent walks, community meetings and letters home.

NAPLAN

Our reading, writing, spelling, grammar and punctuation, and numeracy results for the Years 3, 5, 7 and 9 NAPLAN tests are available via the [My School](#) website.

How to access our NAPLAN results

1. Click on the *My School* link <http://www.myschool.edu.au/>.
2. Enter the school name or suburb of the school you wish to search.

3. Click on 'View School Profile' of the appropriate school to access the school's profile.

4. Click on 'NAPLAN' to access the school NAPLAN information.

Notes:

1. If you are unable to access the internet, please contact the school for a hard copy of the school's NAPLAN results.
2. The National Assessment Program – Literacy and Numeracy ([NAPLAN](#)) is an annual assessment for students in Years 3, 5, 7 and 9.

Year 12 Outcomes

Tables 13–15 show for this school:

- a summary of Year 12 outcomes
- the number of Year 12 students in each OP band
- the number of Year 12 students awarded a VET qualification.

Details about the types of outcomes for students who finish Year 12 are available in the annual [Year 12 outcomes report](#).

Additional information about the AQF and the IBD program are available at www.aqf.edu.au and www.ibo.org.

Table 13: Outcomes for our Year 12 cohorts

Description	2016	2017	2018
Number of students who received a Senior Statement	119	106	116
Number of students awarded a QCIA	2	1	4
Number of students awarded a Queensland Certificate of Education (QCE) at the end of Year 12	105	101	107
Percentage of Indigenous students awarded a QCE at the end of Year 12	77%	85%	91%
Number of students who received an OP	42	33	40
Percentage of Indigenous students who received an OP	0%	8%	13%
Number of students awarded one or more VET qualifications (including SAT)	93	76	74
Number of students awarded a VET Certificate II or above	68	56	60
Number of students who were completing/continuing a SAT	42	14	16
Number of students awarded an IBD	0	0	0
Percentage of OP/IBD eligible students with OP 1-15 or an IBD	81%	79%	85%
Percentage of Year 12 students who were completing or completed a SAT or were awarded one or more of the following: QCE, IBD, VET qualification	94%	100%	97%
Percentage of QTAC applicants who received a tertiary offer.	94%	97%	94%

Notes:

- The values above:
 - are as at 11 February 2019
 - exclude VISA students (students who are not Australian citizens or permanent residents of Australia).
- *Indigenous* refers to Aboriginal and Torres Strait Islander people of Australia.

Table 14: Overall Position (OP)

OP band	2016	2017	2018
1-5	5	9	8
6-10	20	10	13
11-15	9	7	13
16-20	8	7	6
21-25	0	0	0

Note:

The values in table 14:

- are as at 11 February 2019
- exclude VISA students (students who are not Australian citizens or permanent residents of Australia).

Table 15: Vocational Education and Training (VET)

VET qualification	2016	2017	2018
Certificate I	41	25	13
Certificate II	49	53	57
Certificate III or above	23	5	5

Note:

The values in table 15:

- are as at 11 February 2019
- exclude VISA students (students who are not Australian citizens or permanent residents of Australia).

Certificate II in Rural Operations

Certificate II in Resource and Infrastructure Work Preparation

Certificate II in Hospitality

Certificate II in Public Safety (Firefighting operations)

Certificate II in Health Support Services

Certificate II in Retail Cosmetics

Apparent retention rate – Year 10 to Year 12

Table 16: Apparent retention rates for Year 10 to Year 12 for this school

Description	2016	2017	2018
Year 12 student enrolment as a percentage of the Year 10 student cohort	79%	99%	94%
Year 12 Indigenous student enrolment as a percentage of the Year 10 Indigenous student cohort	46%	82%	76%

Notes:

1. The apparent retention rate for Year 10 to Year 12 = the number of full time students in Year 12 expressed as the percentage of those students who were in Year 10 two years previously (this may be greater than 100%).
2. *Indigenous* refers to Aboriginal and Torres Strait Islander people of Australia.

Student destinations

The Queensland Department of Education conducts [annual surveys](#) that capture information about the journey of early school leavers and Year 12 leavers from school to further study and employment.

Early school leavers

The destinations of young people who left this school in Year 10, 11 or before completing Year 12 are described below.

Students transition to work opportunities in the local community, attend other schools and seek further training. Students also transition interstate and to communities in remote areas.

Next Step – Post-school destinations

The results of the 2019 Next Step post-school destinations survey, *Next Step – Post-School Destinations* report (information about students who completed Year 12 in 2018), will be uploaded to this school's website in September 2019.

To maintain privacy and confidentiality of individuals, schools with fewer than five responses will not have a report available.

This school's report will be available at

<http://www.mareebashs.eq.edu.au/Supportandresources/Formsanddocuments/Pages/Documents.aspx> [Please paste in or edit the link to the folder where your *Next Step – Post-School Destinations* report will be found by your school community].